

Full equalities impact assessment

Directorate:

**NHS Sheffield
contracted
service**

Service:

Young Carers Project

Piece of work being assessed:

Young Carers Project Business Plan

Aims of this piece of work:

Strategy and development plans for delivering services to young carers in Sheffield

Name of lead person:

**Liz Church YCP
Manager**

Other partners/stakeholders involved:

**NHS Sheffield
Commissioners /SCC
commissioners /young
carers / committee
members YCP**

Date of assessment:

14 / 12/ 2009

Who is intended to benefit from this piece of work?

Young Carers in Sheffield

Single Equality Scheme strand	Baseline data and research on the population that this piece of work will affect What is available? What does it show? Are there any gaps? Use both quantitative and qualitative research and user data Include consultation with users if available	Is there likely to be a differential impact? Yes or no

Gender	<p>Service data currently shows the number of young carers supported is 65 with a split of 42% male and 58% female service users. There may be assumptions that caring is a female role therefore overlooking the needs of or identification of male young carers.</p> <p>The 2004 Report 'Young Carers in the UK' shows that based on data collected from 87 young carers projects. Of the 6178 young carers, 56 per cent were girls, 44 per cent boys.</p>	No
Race	<p>Due to small size of service may not be meeting the needs of BME young carers well documented inequalities in access to services and information on services for BME service users may impact on identification and support for young carers.</p> <p>At the service 69% are white and 31% are from BME communities.</p> <p>The 2004 Report 'Young Carers in the UK', state that 84% of the sample was white.</p>	Possible impact
Disability	<p>The service currently supports young people caring for those with alcohol issues 4%, Learning disabilities 2%, drug misuse 2%, severe illness 23%, mental health problems 37%, physical disabilities 32%</p> <p>Service data indicates low levels of referrals from some sources for example substance misuse services. These services tend to identify 'children at risk' rather than identifying a child as a young carer.</p>	Possible impact
Sexual orientation	<p>Caring may be an additional issue in relation to young people who are gay or lesbian particularly as young people who are carers or lesbian gay or bisexual may experience bullying.</p>	Possible impact
Age	<p>This service is specifically for young people it therefore excludes people of a particular age. Age discrimination is not currently unlawful however it is likely to become unlawful under proposals in the Single Equality Bill</p> <p>Service data indicates that 16-21 year olds are underrepresented in the service</p>	Yes
Religion/belief	<p>There may be specific cultural issues that may exclude some young carers</p>	Possible impact
Human Rights	<p>Will this piece of work impact on anyone's human rights? The HRA article 8 'right to</p>	No

	respect for private and family life' is relevant to this service there is nothing in the organisations plans or services that would appear to be in breach of article 8.	
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Equalities Impact Assessment Action Plan

Strand	Issue	Action required	How will you measure the impact/outcome?	Timescale	Lead
Race	Availability of the service to young carers from BME communities	Review data and demographics and discuss with commissioners	Measured impact to be confirmed	On-going	Sheffield health and Well-being Partnership Board
	Culturally appropriate provision for young people from BME communities	Discuss with relevant professionals and groups identify and changes and implement	Measured impact to be confirmed	On-going	Sheffield health and Well-being Partnership Board
	Access to information for young people and their families	Review accessibility of information about the service	Measured impact to be confirmed – set against City Wide Carers Strategy Actions and Outcomes	On-going	Sheffield health and Well-being Partnership Board
Age	legal compliance if Single equality Bill becomes law	Need to review	Measured impact to be confirmed	On-going	Trustees
	Underrepresentation of 16-21 year old carers in service	Discuss with commissioners	Data collection. Partnership working	To be confirmed	Manager
Sexual Orientation	Awareness of staff re vulnerability of LGB young people to bullying	Identify level of knowledge of staff provide briefing and or training	Data collection from staff and young people	Annually - reviewed sooner if identified specific need	Manager

Disability	Possible lack of referrals from some groups	Review referral sources and scope of types of disabilities that young carers provide support for	Impact measured through strengthening links	On-going	Sheffield health and Well-being Partnership Board
		Work with SHSC to identify action to identify young carers for those with substance misuse issues.	Impact measured through strengthening links	On-going	Sheffield health and Well-being Partnership Board
Religion /belief	Possible cultural barriers linked to religion or belief	Discuss with relevant professionals and groups Identify, changes and implement	Need for increased capacity. Recruitment of staff from multi faith groups	On-going	Sheffield health and Well-being Partnership Board

The 2004 Report 'Young Carers in the UK'. Chris Dearden and Saul Becker. Carers UK