

Full equalities impact assessment

Directorate: Service:

Piece of work being assessed:

Aims of this piece of work:

Name of lead person: Other partners/stakeholders involved:

Date of assessment:

Who is intended to benefit from this piece of work?

Single Equality Scheme strand	Baseline data and research on the population that this piece of work will affect What is available? What does it show? Are there any gaps? Use both quantitative and qualitative research and user data Include consultation with users if available	Is there likely to be a differential impact? If 'yes', is that impact direct or indirect discrimination?
Gender	Eye conditions covered by this scheme are not more prevalent in either gender, neither do treatments vary.	
Race	Some eye conditions are more prevalent amongst people of south Asian or afro-Caribbean origin. However, this is recognised, and separate schemes have been established in the city to deal with these conditions. They do not fall within the scope of this scheme. Conditions to be triaged have been checked with optometrists and other sources. There are none that are more likely to occur within a discrete community, with the possible exception of kerratitis which is slightly more common amongst the Somali population.	
Disability	The eye conditions treated are not symptoms or causes of disability. Access to practices in the scheme will be examined under DDA.	

Sexual orientation	No evidence found	
Age	The conditions included in the scheme are not age specific.	
Religion/belief	Eye examinations are not invasive and should not be culturally inappropriate.	

Equalities Impact Assessment Action Plan

Strand	Issue	Action required	How will you measure the impact/outcome?	Timescale	Lead
Race	Keratitis in Somali population	Ensure pilot data collection is able to reflect the prevalence of this condition.	Data evaluated in conjunction with ethnicity forms returned	Pilot phase – 3 months	Lynda Liddament
Disability	Access for patients	Referral form from GPs indicates if the patient has special needs to enable optom to make suitable arrangements.	Individuals accessing the service have the opportunity to complete a patient experience questionnaire. Replies from this will be collated and assessed	Pilot phase – 3 months	Lynda Liddament
Age	Young people under 16	Ensure younger patients are accompanied by parent/carer	Report from optom	Pilot phase – 3 months	Lynda Liddament
Religion/belief	Female patients – male optom	Open on Saturdays so patients can be accompanied by relative is considered necessary. Offer a female chaperone if required.	Report from optom	Pilot phase – 3 months	Lynda Liddament