



Organisation being assessed:

Maan Somali Mental Health Sheffield

Aim of the Equalities Impact Assessment:

To assess the impact on equality issues for service delivery for the organisation

Date of Assessment:

June 2010

Other Partners/Stakeholders involved:

- PCT
- Service Users
- Carers
- SHSCFT

Single Equality Strand	Issues	Is there likely to be an impact?
Gender	Over 2009/2010 we have supported 65% males and 35 % females - this is reflective of the issues and the prevalence of mental health within the community and support is allocated on an individual case by case basis based on priority of need.	Yes

Race	The Somali community and people with mental health problems both have worse health than the city average. Our services specifically targets people who fit into both categories. Maan is specifically set up and commissioned to meet the needs of the Somali Community, therefore all of our service users this year have been Somali.	Yes
Disability	All service users have classified themselves as having a disability as it is a mental health project this is perhaps to be expected. We have also supported five individuals with other physical disabilities. Our office is not very accessible to those with disabilities but this issues is addressed by various measures including: staff going on home visits and the downstairs office being used for meetings when appropriate.	Yes
Sexual orientation	We do collect data at referral stage about sexual orientation and all of our service users have either said they were heterosexual or refused to answer. This is a sensitive issue for the Somali Community and as there is a stigma attached to this people may not answer this question honestly. We at Maan encourage open and honesty and aim to support all in a non judgmental way.	Yes
Age	The majority of service users are in the 25-44 age bracket and we feel that this is largely reflective of the prevalence of mental health in different sections in the Somali community. Maan, as an organization is aware that there is an increase in young people experiencing mental ill health and aim to address this by improving our communication and profile with the young people by delivering mental health promotion/prevention projects.	Yes
Religion/Belief	100% of our service users in 2009/2010 identified themselves as Muslim. This is not surprising as all the service users were Somali and 99.9% of Somalis are Muslim.	Yes