

Full equalities impact assessment – ECG

Directorate: Strategy

Service: PBC

Piece of work being assessed: ECG, West PBC

Name of lead person: Robert Carter, PBC Manager Other partners/stakeholders involved: Liz Sedgwick, Business Manager, West PBC

Date of assessment: 10/11/2008

Single Equality Scheme strand	Baseline data and research –	Is there likely to be a differential impact?
Gender	Using the current service information at Tramways Medical Centre (Morley) out of 84 patients that were seen during the period Apr 07 – Apr 08, 44 were female 52.38% and 40 male 47.61%	No, the difference is minimal
Race	No information found	Unknown
Disability	No information found	Unknown
Sexual orientation	No information found	Unknown
Age	Using the current service information at Tramways Medical Centre (Morley) out of 84 patients that were seen during the period Apr 07 – Apr 08 1 under 30 5 between 30-40 11 between 40-50 19 between 50-60 34 between 60-70 14 between 70-80	Yes. Age has a great impact On the service. We can expect to see 79.% of the service being Accessed by patients aged 50+
Religion/belief	No information found.	Unknown

Equalities Impact Assessment Action Plan – ECG

Strand	Issue	Action required	How will you measure the impact/outcome?	Timescale	Lead
Gender	Services need to accommodate both women and men including trans people	Monitor gender of patients referred	By monitoring referrals to identify whether both females and males are accessing the service.	May 2009 and Nov 2009	Robert Carter
Race	No data available	Monitor race of patients referred	By monitoring referrals to identify whether the service specification provides an appropriate service to this client group.	May 2009 and Nov 2009	Robert Carter
Disability	No data available	Ensure that the service specification reflects the needs of people with disabilities	By monitoring referrals to identify whether the service specification provides an appropriate service to this client group.	May 2009 and Nov 2009	Robert Carter
Sexual orientation	No data available	Monitor sexual orientation of patients	By monitoring referrals to identify whether the service specification provides an appropriate service to this client group.	May 2009 and Nov 2009	Robert Carter
Age	Service needs to accommodate all age groups	Ensure that the service specification reflects the needs of different age groups	By monitoring referrals to identify whether the service specification provides appropriate services to different age groups	May 2009 and Nov 2009	Robert Carter
Religion/ belief	No data available	Monitor religion and belief of patients	Count at 6- and 12-month evaluations	May 2009 and Nov 2009	Robert Carter