

Full equalities impact assessment

Directorate: Standards and Engagement

Service: Clinical Governance

Piece of work being assessed: Clinical Governance Strategy 2008 - 2009

Name of lead person: Jane Hariman

Other partners/stakeholders involved:

Date of assessment: March 2008

Single Equality Scheme strand	Baseline data and research – What is available? What does it show? Are there any gaps? Use both quantitative and qualitative research and user data Include consultation with users if available	Is there likely to be a differential impact? If 'yes', is that impact direct or indirect discrimination?
Gender	No data available	Yes
Race	No data available	Yes
Disability	No data available	Yes
Sexual orientation	No data available	Yes
Age	No data available	Yes
Religion/belief	No data available	Yes

Equalities Impact Assessment Action Plan

Strand	Issue	Action required	How will you measure the impact/outcome?	Timescale	Lead
Gender	Quality improvement and fair access for all in the NHS.	Review Incident forms, Complaints, PIPE, team feedback at Patient Safety Group	Level of incidents, complaints decrease. Evaluate results	1 Year	Sarah Smyth
Race	Quality improvement and fair access for all in the NHS.	Review Incident forms, Complaints, PIPE, team feedback at Patient Safety Group	Level of incidents, complaints decrease. Evaluate results	1 Year	Sarah Smyth
Disability	Quality improvement and fair access for all in the NHS.	Review Incident forms, Complaints, PIPE, team feedback at Patient Safety Group	Level of incidents, complaints decrease. Evaluate results	1 Year	Sarah Smyth
Sexual orientation	Quality improvement and fair access for all in the NHS.	Review Incident forms, Complaints, PIPE, team feedback at Patient Safety Group	Level of incidents, complaints decrease. Evaluate results	1 Year	Sarah Smyth
Age	Quality improvement and fair access for all in the NHS.	Review Incident forms, Complaints, PIPE, team feedback at Patient Safety Group	Level of incidents, complaints decrease. Evaluate results	1 Year	Sarah Smyth
Religion/ Belief	Quality improvement and fair access for all in the NHS.	Review Incident forms, Complaints, PIPE, team feedback at Patient Safety Group	Level of incidents, complaints decrease. Evaluate results	1 Year	Sarah Smyth